## Orange County, Indiana

# Highlights-



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## **Orange County, IN Highlights**

#### Introduction

The first edition of the *County Highlights* was published in 1993. Lillian Miles, then Labor Market Analyst for the Gary Primary Metropolitan Statistical Area, originated the idea for this descriptive area publication.

Highlights are now a web publication and, as a result, the data can be updated throughout the year, not just on an annual basis. These *Highlights* are available in easy-to-use web format but are also printable and e-mailable and provide a snapshot of critical population and workforce statistics for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each *Highlights* includes an overview of the demographics and workforce of an area, from its population to the size of its labor force and the industry mix of jobs and wages.



Do not hesitate to contact your regional analyst, Kim Stevenson (812) 234-6602 x327, if you need further information about your area.

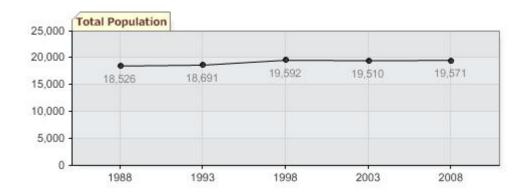
#### Location

Orange County is located in south central Indiana. The county is bordered on the south by Crawford County. Washington County is adjacent to Orange County on the east, Lawrence County to the north, and Martin and Dubois Counties to the west. Orange County is one of the eight counties located in the area designated by the Indiana Department of Workforce Development as Economic Growth Region 8.

### **Population**

A region's economy thrives or dives because of the people who choose to live there. That choice may occur by being born there and desiring to stay, or a more deliberate one of choosing to relocate from somewhere else. Monitoring change in the size and movement of population is an important barometer of well-being. Some of us monitor these changes as an insect might gauge the shifting sands while most don't pay much attention. But the barometer is a good metaphor for population change since it can presage more notable events, such as lackluster business attraction due to lack of workers.

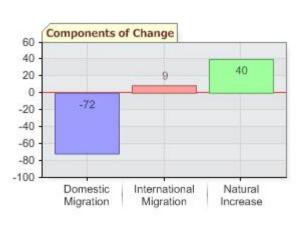
<b>Population Over Time</b>					
	1988	1993	1998	2003	2008
Total Population	18,526	18,691	19,592	19,510	19,571
Change Since 1988		165	1,066	984	1,045
Pct. Change Since 1988		0.9%	5.8%	5.3%	5.6%



Source: US Census Bureau

#### **Components of Population Change 2007 to 2008**

	Number
Net Domestic Migration	-72
International Migration	9
Natural Increase (births minus deaths)	40
Births	248
Deaths	208



Source: US Census Bureau

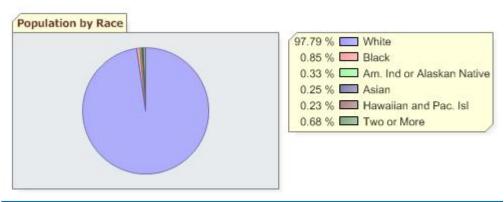
#### **Population Estimates by Age in 2007**

	Number	Pct. Dist
Preschool	1,224	6.3%
School Age	3,532	18.0%
College Age	1,422	7.3%
Young Adult	5,282	27.0%
Older Adult	5,168	26.4%
Older (65 plus)	2,979	15.2%

Source: US Census Bureau

#### Population Estimates by Race and Hispanic Origin in 2007

	Number	Pct. Dist
American Ind. or Alaskan Native Alone	64	0.3%
Asian Alone	49	0.3%
Black Alone	167	0.9%
Native Hawaiian and Other Pac. Isl. Alone	45	0.2%
White Alone	19,148	97.8%
Two or More Race Groups	134	0.7%



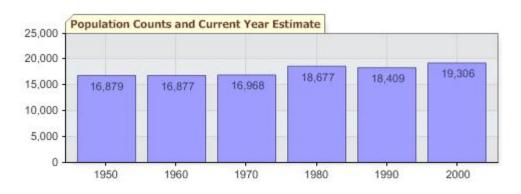
Hispanic or Latino		
Non-Hispanic or Latino	19,405	99.1%
Hispanic or Latino	202	1.0%

Source: US Census Bureau

Households in 2000					
	Number	Pct. Dist			
Total Households	7,621	100.0%			
Family Households	5,340	70.1%			
Married with Children	1,901	24.9%			
Married without Children	2,491	32.7%			
Single Parents	571	7.5%			
Other	377	4.9%			
Non-family Households	2,281	29.9%			
Living Alone	1,999	26.2%			
Average Household Size	2.54				
Average Family Household Size	3.62				

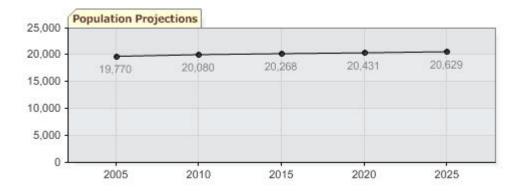
Source: US Census Bureau

Population Counts by Decade and Current Year Estimate						
	Population	Numerical Chg.	Pct. Chg.			
1950	16,879	NA	NA			
1960	16,877	-2	-0.0%			
1970	16,968	91	0.5%			
1980	18,677	1,709	10.1%			
1990	18,409	-268	-1.4%			
April 2000	19,306	897	4.9%			
2007	N/A	N/A	N/A			



Source: U.S. Census Bureau

<b>Population Projections</b>					
	2005	2010	2015	2020	2025
Population Projections	19,770	20,080	20,268	20,431	20,629
Change Since 2005		310	498	661	859
Pct. Change Since 2005		1.6%	2.5%	3.3%	4.3%

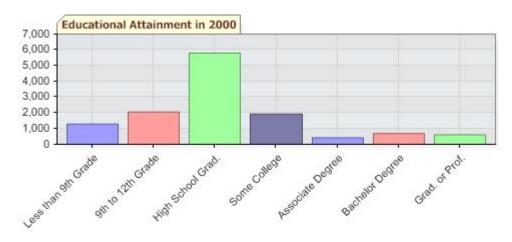


Source: Indiana Business Research Center

#### **Education**

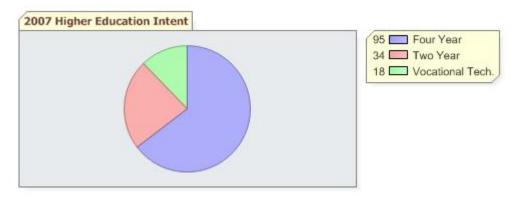
The level of education of our workforce is a critical factor for economic and community development. It often provides insight into the skill levels of a local area. The metrics provided here focus on the attainment of degrees and high school graduates' higher education intent. The type of work (occupations) residents perform can also assist in understanding skill levels.

<b>Educational Attainment</b>				
	1970	1980	1990	2000
Total Population 25 and Older	9,566	11,166	11,902	12,818
Less than 9th Grade	3,707	3,161	1,836	1,301
9th to 12th, No Diploma	1,790	1,951	2,338	2,053
High School Graduate (incl. equiv.)	3,128	4,477	5,164	5,804
Some College, No Degree			1,399	1,933
Associate Degree			445	422
Bachelors Degree			382	687
Graduate or Professional Degree			338	618



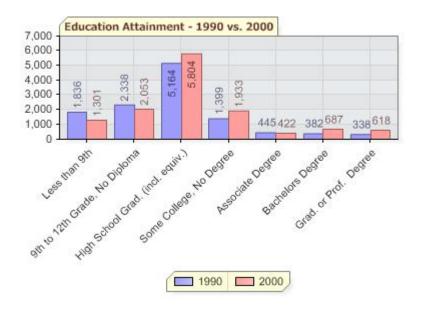
Source: U.S. Census Bureau

<b>High School Graduates Going on to Higher Education</b>							
2004 2005 2006 200							
<b>Total Graduates</b>	217	209	209	221			
Total to Higher Education	156	155	133	147			
Four-Year Institution	114	93	85	95			
Two-Year Institution	21	29	43	34			
Vocational/Tech.	21	33	5	18			
Military	14	9	17	13			



Source: Indiana Department of Education

Educational Attainment in 1990 and 2000						
	1990	Pct. of Pop. 25+	2000	Pct. of Pop. 25+		
Total Population 25+	11,902	100.0%	12,818	100.0%		
Less than 9th Grade	1,836	15.4%	1,301	10.1%		
9th to 12th Grade, No Diploma	2,338	19.6%	2,053	16.0%		
High School Graduate (incl. equivalency)	5,164	43.4%	5,804	45.3%		
Some College, No Degree	1,399	11.8%	1,933	15.1%		
Associate Degree	445	3.7%	422	3.3%		
Bachelors Degree	382	3.2%	687	5.4%		
Graduate or Professional Degree	338	2.8%	618	4.8%		



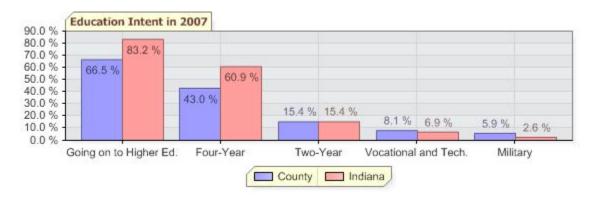
Source: U.S. Census Bureau

<b>High School Graduates Higher Education</b>	Intent	

2007 Pct. Dist.

Indiana Pct. Dist.

Graduates	100.0%	100.0%
Total Going on to Higher Education	66.5%	83.2%
Four-Year Institution	43.0%	60.9%
Two-Year Institution	15.4%	15.4%
Vocational and Tech.	8.1%	6.9%
Military	5.9%	2.6%



Source: Indiana Department of Education

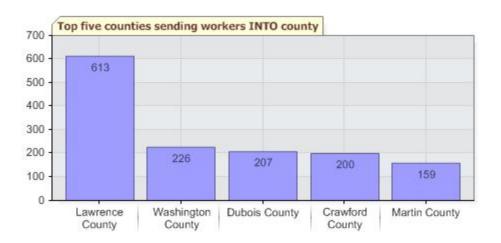
## **Commuting**

In Indiana, most workers commute to a job, either within their home county or beyond. Patterns of commuting are significant in showing the labor supply. The county *labor force* represents workers who reside in the county no matter where they work. Two types of commuting patterns are provided here - the Census 2000 *benchmark* and the annual data tabulated from state income tax returns that can help provide a more current view.

Commuting Data, 2007	
	Number
Number of tax filers who live in county and work	12,970
Number of tax filers who work in the county	12,172
Number of tax filers who live in county and work in county	10,402
Number of tax filers who live out of the county and work in county	1,770

Source: Indiana Department of Revenue

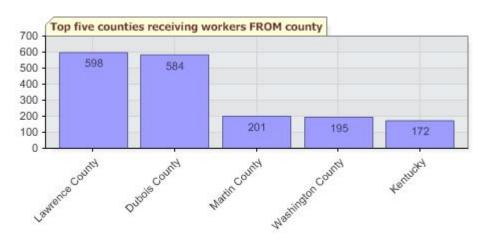
Commuting Patterns: Top five counties sending workers INTO county, 2007						
County	Number	Pct. Five County Total				
Lawrence County	613	56.6%				
Washington County	226	20.9%				
Dubois County	207	19.1%				
Crawford County	200	18.5%				
Martin County	159	10.5%				



Source: Indiana Department of Revenue

<b>Commuting Patterns: To</b>	n five counties	receiving workers	FROM county, 2007
Community Laucins. 10	p mic counties	receiving workers	Thom country, 2007

Pct. Five County Total	Number	County
34.2%	598	Lawrence County
33.4%	584	Dubois County
11.5%	201	Martin County
11.1%	195	Washington County
9.8%	172	Kentucky



Source: Indiana Department of Revenue

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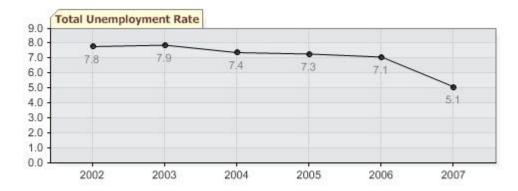
Travel 10 Work in 2000		
	Number	Pct. Dist
Total Workers Age 16 and Over	8,599	100.0%
Travel To Work	8,309	96.6%
Car, Truck, or Van	8,121	94.4%
Traveled Alone	6,987	81.3%
Carpooled	1,134	13.2%
Used Public Transportation	7	0.1%
Motorcycle, Bicycle, Walked, Other	181	2.1%
Worked At Home	290	3.4%
Average Travel Time (Minutes)	25.2	
Average Travel Time using Public Transportation (Minutes)	60.0	

Source: US Census Bureau

#### **Labor Force**

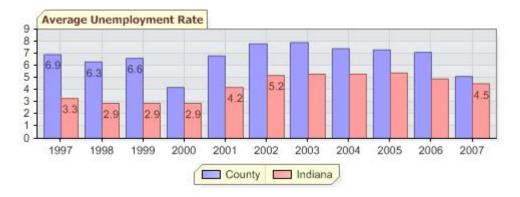
An area's labor force provides insight on the availability factor and is residence-based - that is, the people are working or seeking work and reside in the particular county or region.

Annual Labor Force Estimates in 2007						
	Number	Pct. Chg. from 2000				
Labor Force	10,498	9.0%				
Employed	9,960	8.0%				
Unemployed	538	32.2%				
Rate	5.1	21.4%				



Source: Bureau of Labor Statistics

Labor l	Force Estimates				
	Labor Force	Emp.	Unemp.	Cnty. Rate	State Rate
1997	9,045	8,423	622	6.9	3.3
1998	9,136	8,557	579	6.3	2.9
1999	8,915	8,327	588	6.6	2.9
2000	9,632	9,225	407	4.2	2.9
2001	9,520	8,873	647	6.8	4.2
2002	9,345	8,619	726	7.8	5.2
2003	9,151	8,426	725	7.9	5.3
2004	9,085	8,413	672	7.4	5.3
2005	9,293	8,617	676	7.3	5.4
2006	9,586	8,906	680	7.1	4.9
2007	10,498	9,960	538	5.1	4.5

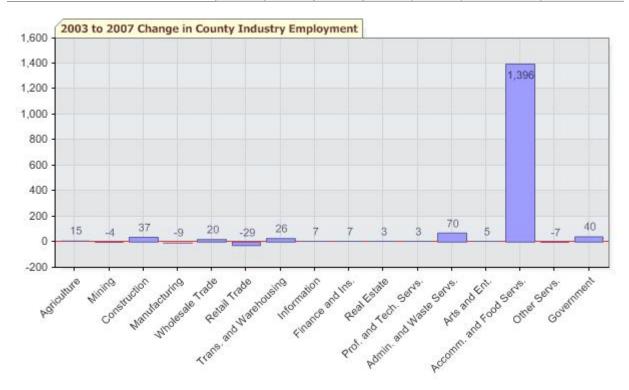


Source: Bureau of Labor Statistics

## **Employment**

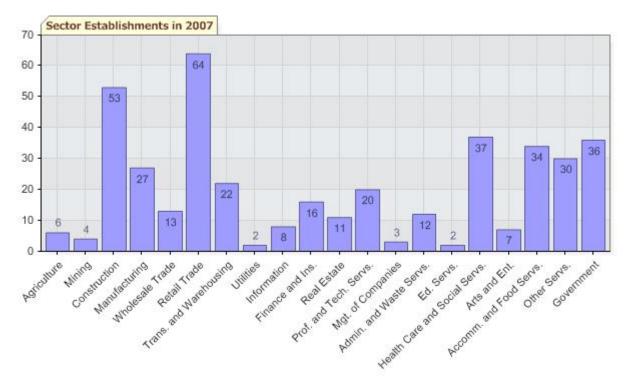
Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry.

Average Employment by Sec	tor						
	2003	2004	2005	2006	2007	Change 2003-2007	% Change 2003-2007
Total Employment	6,106	6,160	6,323	6,610	7,714	1,608	26.33%
<b>Total Private Employment</b>	5,175	5,219	5,356	5,653	6,743	1,568	30.30%
Agriculture, Forestry, Fishing, Hunt	53	59	61	61	68	15	28.30%
Mining	66	66	58	62	62	-4	-6.06%
Construction	658	697	677	704	695	37	5.62%
Manufacturing	1,515	1,418	1,443	1,526	1,506	-9	-0.59%
Wholesale Trade	62	58	71	79	82	20	32.26%
Retail Trade	733	724	752	736	704	-29	-3.96%
Transport. and Warehousing	114	127	143	139	140	26	22.81%
Utilities	45	D	D	D	D	N/A	N/A
Information	37	36	44	45	44	7	18.92%
Finance and Insurance	90	87	83	93	97	7	7.78%
Real Estate, Rental, Leasing	36	35	35	44	39	3	8.33%
Professional and Tech. Servs.	69	70	69	73	72	3	4.35%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	83	131	156	149	153	70	84.34%
Educational Services	0	D	D	D	D	N/A	N/A
Health Care and Social Assistance	734	774	813	733	745	N/A	N/A
Arts, Entertain., and Recreation	138	136	158	116	143	5	3.62%
Accommodation and Food Service	593	596	595	904	1,989	1,396	235.41%
Other Services	123	119	120	110	116	-7	-5.69%
Federal, State, & Local Govt.	931	941	967	957	971	40	4.30%



Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

	2003	2004	2005	2006	2007	2003-2007	2003-2007
Total Establishments	394	390	388	391	404	10	2.54%
<b>Total Private Establishments</b>	356	353	351	356	368	12	3.37%
Agriculture, Forestry, Fishing, Hunt	7	7	7	7	6	-1	-14.29%
Mining	5	5	5	4	4	-1	-20.00%
Construction	49	50	47	50	53	4	8.16%
Manufacturing	31	30	29	27	27	-4	-12.90%
Wholesale Trade	12	12	12	13	13	1	8.33%
Retail Trade	68	65	64	63	64	-4	-5.88%
Transport. and Warehousing	19	19	21	19	22	3	15.79%
Utilities	3	D	D	D	D	-1	-33.33%
Information	7	7	7	8	8	1	14.29%
Finance and Insurance	14	12	13	15	16	2	14.29%
Real Estate, Rental, Leasing	11	11	10	11	11	0	0.00%
Professional and Tech. Servs.	24	21	19	19	20	-4	-16.67%
Mgmt. of Companies	D	D	D	D	D	N/A	N/A
Admin. and Waste Services	8	9	12	12	12	4	50.00%
Educational Services	0	D	D	D	D	N/A	N/A
Health Care and Social Assistance	34	34	37	37	37	3	8.82%
Arts, Entertain., and Recreation	6	6	6	7	7	1	16.67%
Accommodation and Food Service	31	32	31	31	34	3	9.68%
Other Services	28	29	29	29	30	2	7.14%
Federal, State, & Local Govt.	38	37	37	35	36	-2	-5.26%



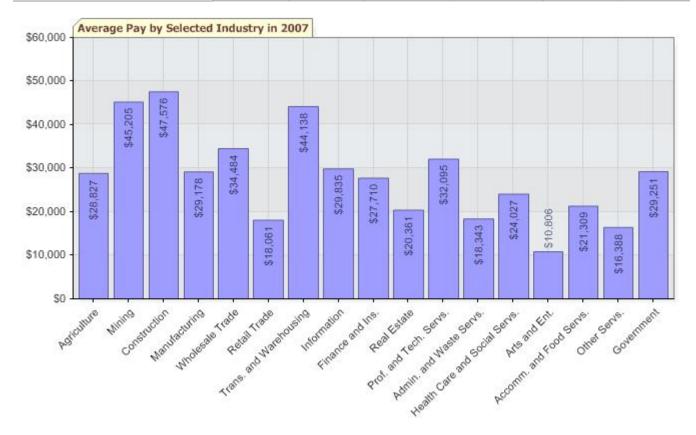
Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

## **Earnings and Income**

Industry employment is tabulated as jobs by place-of-work. Keep in mind that people may hold multiple jobs and that each job is counted by its industry. Note: The income figures and changes are not adjusted for inflation.

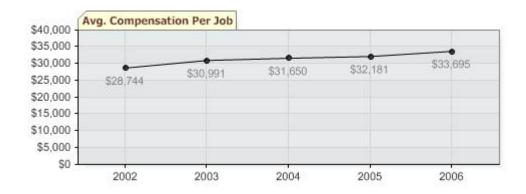
<b>Average Annual Earnings by</b>	Industry				
		Change	% Change	Indiana	% of

	2003	2007	2003-2007	2003-2007	2007	State
All Industries	\$24,815	\$27,067	\$2,252	9.1%	\$37,530	72.1%
Ag., For., Fishing, & Hunt.	\$23,466	\$28,827	\$5,360	22.8%	\$28,008	102.9%
Mining	\$42,887	\$45,205	\$2,317	5.4%	\$57,315	78.9%
Construction	\$41,828	\$47,576	\$5,748	13.7%	\$44,754	106.3%
Manufacturing	\$27,345	\$29,178	\$1,833	6.7%	\$51,148	57.0%
Wholesale Trade	\$24,796	\$34,484	\$9,688	39.1%	\$51,432	67.0%
Retail Trade	\$16,037	\$18,061	\$2,024	12.6%	\$22,581	80.0%
Trans. & Warehousing	\$37,307	\$44,138	\$6,831	18.3%	\$38,012	116.1%
Utilities	\$35,671	D	N/A	N/A	\$68,267	N/A
Information	\$27,022	\$29,835	\$2,813	10.4%	\$46,311	64.4%
Finance & Insurance	\$24,994	\$27,710	\$2,716	10.9%	\$52,649	52.6%
Real Est., Rent., Leasing	\$19,888	\$20,361	\$473	2.4%	\$32,614	62.4%
Prof. & Tech. Svcs.	\$28,305	\$32,095	\$3,791	13.4%	\$51,451	62.4%
Mgt.of Companies	D	D	N/A	N/A	\$72,682	N/A
Admin. & Waste Svcs.	\$15,433	\$18,343	\$2,910	18.9%	\$24,934	73.6%
Education Svcs.	0	D	N/A	N/A	\$31,029	N/A
Health Care & Social Assist.	\$20,416	\$24,027	\$3,611	17.7%	\$37,706	63.7%
Arts, Ent. &, Rec.	\$11,713	\$10,806	-\$907	-7.7%	\$29,251	36.9%
Accom. & Food Svcs.	\$13,386	\$21,309	\$7,923	59.2%	\$12,442	171.3%
Other Svcs.	\$15,100	\$16,388	\$1,288	8.5%	\$24,862	65.9%
Fed.l, State & Local Govt.	\$27,092	\$29,251	\$2,159	8.0%	\$37,054	78.9%



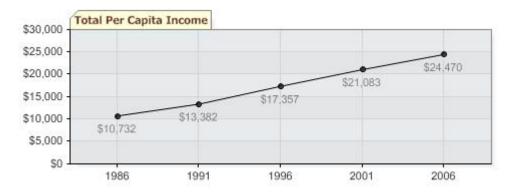
Note: D = non-discloseable in compliance with the Bureau of Labor Statistics and/or State of Indiana confidentiality guidelines. Source: Indiana Department of Workforce Development, as of January 29, 2009

Average Compensation Per Job Over Time						
	2002	2003	2004	2005	2006	
Avg. Compensation per Job	\$28,744	\$30,991	\$31,650	\$32,181	\$33,695	
Change Since 2002		\$2,247	\$2,906	\$3,437	\$4,951	
Pct. Change Since 2002		7.8%	10.1%	12.0%	17.2%	



Source: Bureau of Economic Analysis

Per Capita Income Over Time						
	1986	1991	1996	2001	2006	
Total Per Capita Income	\$10,732	\$13,382	\$17,357	\$21,083	\$24,470	
Change Since 1986		\$2,650	\$6,625	\$10,351	\$13,738	
Pct. Change Since 1986		24.7%	61.7%	96.4%	128.0%	



Source: Bureau of Economic Analysis

Income & Wage				
	Number			
Median family income in 2007 (ACS)	N/A			
Median household income in 2007 (ACS)	N/A			
Average Wage Per Job in 2007 (BLS)	\$27,068			
Wage Growth since 1997 (BLS)	33.3%			

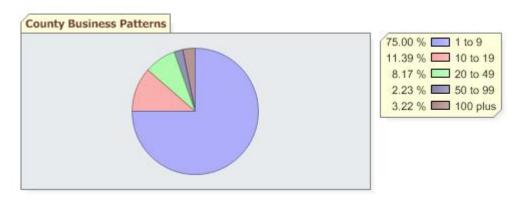
Source: US Census Bureau & Bureau of Labor Statistics

## Firms and Employment by Size

Firm data are available for most counties by the size of the firms and average employment by business unit size.

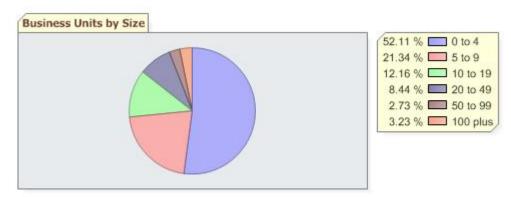
County Business Patterns, 2006					
	Establishments	Number Chg. 01 to 06		Pct. of Total	
1-9 employees	303	17	5.9%	75.0%	
10-19 employees	46	-6	-11.5%	11.4%	
20-49 employees	33	7	26.9%	8.2%	

50-99 employees	9	-3	-25.0%	2.2%
100 plus employees	13	0	0.0%	3.2%
TOTAL	404	15	3.9%	100.0%



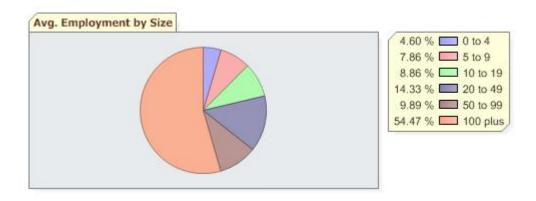
Source: U.S. Census Bureau

Firms by Size, 2008:3					
	Number of Business	Pct of Total			
	Units, 2008:2				
0 to 4 employees	210	52.1%			
5 to 9 employees	86	21.3%			
10 to 19 employees	49	12.2%			
20 to 49 employees	34	8.4%			
50 to 99 employees	11	2.7%			
100 plus employees	13	3.2%			
TOTAL	403	100.0%			



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.

Avg. Employment by Business Unit Size, 2008:3					
	Avg. Employment, 2008:2	Pct. of Total			
0 to 4 employees	348	4.6%			
5 to 9 employees	595	7.9%			
10 to 19 employees	671	8.9%			
20 to 49 employees	1,085	14.3%			
50 to 99 employees	749	9.9%			
100 plus employees	4,125	54.5%			
TOTAL	7,573	100.0%			



Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment; Note: Business Units with zero employees and Federal Government Employees are included.